

====0G:of7Q; sDkgl Inld68

sQplo sfofho M=====
knfg g+-====, knofS; -==== Odjh=====

cli6κ aldfny

cli6κ wgláf/f k|tfj tyf 3fjfoff, hg o; s/f/sf]cfwf/ xg]tyf o; alDffnydf ; dfj ž
ePsf] dflgg] s/fdf ; xdit hgfo{ aldfzNssf] /sd eQmfgl ePsf] cfwf/df
====0G:of7Q; s+n=-o; kl5 alds elgPsf] ; dlf bxfodf plNnlvt aldfs]nflu
k|tfj ul/Psfh] o; aldfny]sf]cg; 'L, ljj/Of tflnsf, lazif Aoj:yf, ckjfb, ; t{? /
kl/efiff o; s/f/gdfs]cleG c^au dflgg]u/L aldfzNs eQmfglsf]kltkm :j žk aldsn]
alDffsf]cj lwleq cg; 'Ldf plNny eP adf]hdsf cli6κ d/df÷xfgl gf\$; fgl ePdf aldfÍ
sf]l; df leq /lx ; DalGwt klfnf0{eQmfgl ug\$.

aldfnyn]/lffj /of ug]hfl]vdx ž M

-!_ bxfosf sg}sf/Ofaf6 cg; 'Ldf plNnlvt cli6κ aldf cj lwleq d/df÷xfgl gf\$; fgl
aldsn] pQm cli6κsf] bfal eQmfgl o; aldfny adf]hd xg cfpg] /sd alldtnf0{
eQmfgl ug\$ M

- s_ cfunful, r6df^a
- v_ eSDk,
- u_ af9L÷8j fg
- 3_ klx/f}e"vng,
- ^a_ cf]wa}x/L, cl; gf, lxp]j f t'; f/f]
- r_ cfs!ds÷b36gfh6o afxà sf/Ofx?,
- 5_ /f]uaf6 xg]xflg-gf\$; fgl -aldsn] lfttklt{glbg]cj:yfx?df plNnlvt /f]ux?
Affx\$_,

aldsn]lfttklt{glbg]cj:yfx ž

!_ cli6κwgl jf lghsf] Psf3/sf kl/jf/sf ; b:o, sd{f/L, kzlrIsI; s, c]nfs]gstf{
c6o x]rf/df ; #Ug JolQmsf] nfk/jfxln] jf hfgfhfg jf dgf]-hgsf] p2]oaf6 jf
l/; 0jlkOf{Joj xf/sf]sf/Ofaf6 cli6κ d/df .

@_ Jofks ; \$]ds /f]u -a8{n' sf]sf/Ofaf6 alldt cli6κ d/df . cli6κsf]/f]u /f\$ydfs]
nflu nufpg'kg]vf]k gnuf0{d[o' ePdf .

#_ ; /sf/L lgsfosf]cfb}df cli6κnf0{gi6 ug]kg]ePdf .

\$_ cli6κ x/fPdf jf rf]L ePdf .

%_ kflnPsf :yfg ebf krf; -%)_ ld6/sf]b/ldf ePsf]b36gfh6o sf/0faf6 d/df=xfgl
gf\$; fgl ePdf .
^_ sh bfalsf]!)Ü /sd .
&_ cli6κsf]laqm jf c6o sg}sf/0f af6 :jfldTj x:tf6t/0f ePdf . t/ aldssf]Inlvt
:jlst ln0{aldfny/ gfd; f/L ug{; lsg\$.
*_ o4, cltqmd0f, lj bzl ; 0o sf/jfxl, -o4 3f]f0ff ePsf]xf] \jf gxf] \ u{xo4, /fhbfx,
qmflgt, ; Qf lj knj, ; lgs lj bfxsf]sf/0faf6 cli6κsf]d/df .
(bxfosf]s/faf6 k]olf jf ck]olf ; kdf l; h6f ePsf]jf ; f\$]klts h of]ubfgaf6 jf
; f6f pTk6g sf/0faf6 cli6κ d/df M
-s_cfof]js ljls/0f jf cfof]js 06wgsf] Hj ngkl5 zlf /x\$] a\$Ddf kbfa6
lg:sg]/]8of]wldf -j tM hf/L /xg]c0fsf]lj R5]bgsf]Hj ng ; d]sf]; lqmotf
; #u6f6 k]olf jf ck]olf ; kn]xg]sg}b36gf,
-v_cfof]js xftxtof/af6 p7\$]jf ; f] u k]olf jf ck]olf ; kdf ; Mlg /x\$]
sf/0faf6 ePsf]b36gf .
!)_cli6κ /fVg]:yfgsf]; Da6wdf cli6κwglN]dhet ljj/0f lbPdf emsf ljj/0f lbPdf jf
hf]vd dNof]g ug\$]nflu cfjZos kg]jf:tljstf nsf0{emsf s/f pNny u/df jf
jf:tljstfsf]pNny ubf{sg}uNtlaf6 xg]bfalklt alds pQ/bfol xg] 5g .
!!_aldssf]; xdt aψ/ cli6κnf0{h6 kof]ngsf]nflu NofPsf]xf]; f]afx\$ c6o kof]hgdf
kof]u u/df . aldssf]:jlst lagf cli6κsf]g; a6bl ul/Pdf jf k]hgglaxg u/fPdf .
!@_aldf cj lw z? ePsf]lbgaf6 & lbg leq sg}klg /f] nu6f jf ; f\$]sf/0f af6 d[o'
ePdf .
!#_alldtsf]:js[tl lagf offtofsf]sg}klg ; f] dfknt 9jfgl sfo{ul/ lflt ePdf .
!\$_cli6κ kfng ul/Psf]:yfg aldssf]:js[tl lagf kl/j t6 u/df .
!%_of]aldfny]n]bxfosf d]bo sg}klg kl/l:yldf k]olf jf k/f]f ?kdf ul/Psf]aw jf
d]ohf0{; d6g]5g .
-s_kz' zNolrlsT; sn]jf lrlsT; sn]u/\$]sg}zNolqmf afx\$ / lghn]aldf cj lw
sfod /x\$}cj:yfdf 36\$]b36gf, 3fprf6, aldf/L jf /f]usf sf/0f sg}cli6κsf]
Hofg arfpg cfsl:ds ?kdf zNolqmf ug{cgd]l lbPsf]cj:yf afx\$ c6o
cj:yfdf cli6κnf0{ul/Psf]zNolqmf x?sf]sf/0faf6 d/df
-v_c]ofjZoslo k\$[tsf]jf cli6κnf0{nflg ku\$]sg}b36gf, 3fprf6, ladf/L jf
/f]usf sf/0f cf]fwl lgdf]fsf]l; knf/Lzdf :yfglo clwsf/Lx?af/f :jlst / kz'
zNolrlsT; s jf lrlsT; sáf/f kdf]oft ul/Psf]cj:yfdf lbOPsf]cf]fwl afx\$
c6o cj:yfdf v]fOPsf]jf nufOPsf]cf]fwl?sf sf/0f d/df .

; t{x}

cli6κsf]aldf ubf{alldtn]lgDg ; t{x?sf]kfngf ug{kg\$ M

!_ cli6κnf0{k0f{:j :Yo / lg/fiul /fVg cli6κwglN]x/; Dej k0f; ug{kg\$. cli6κnf0{lgoldt 2kdf /fiu /f\$yfdsf]nflu clgj fo{?kdf vfk nufPsf]xb' kg\$. cli6κnf0{sg} /fiu nfu0f cli6κwglN]kz' lrlst; s jf ; Dal6wt kflj lwsaf6 tIsfn cfkng}vr0f plrt pkrf/ u/fpg' kg\$. ; fy}; f\$]lj j /0f ; lxtsf]/\$8{clgj fo{?kdf /fVg' kg\$.

@_ cli6κ /fVg]:yfg :j R5, ; kmf xb' k5{. ; fy}lkpg]kfgl, bfgf, cxf/x2sf]/fdi]Joj :yf u/L ; GtInt cxf/ lbg' k5{. cli6κsf]pd7 cg; f/ 566f 566}; dxdf /fVg' kg\$.

#_ cli6κsf] ; Da6wdf aldsn] rfx\$] ; dodf cli6κwglN] hg; \$} ; dodf cli6κkfng ul/Psf]kl/ ; /df k/Lif0f ug{cfpg]aldssf]sg}klg cflwsf/s kl'tlglwnf0{k/Lif0f ug{ lbg' kg\$.

\$_ olb v/lb u/7, laqm u/7, d/7, yk ptkfbg eP/ cli6κsf]; ?df tfl]sPsf]; a\0fsf]!)Ü e6bf a9lsf]tndfly ePsf]/x\$ eg]tIsfn}cli6κwglN]aldsnf0{va/ ug{ kg\$.

%_ cli6κ d/0f ; f\$]b0{-@_ lbgleq lnltv hfgsf/L :j od\jf a7\$÷; b:0 ; :yf dfkft aldsn0{hfgsf/L lbg' kg\$. To:tf]hfgsf/L kft ePsf] \$* 306leg aldsn]d/\$f] cli6κsf]lgl/lf0f ug{ ; Sg]xbfn]; f]cjlw; Dd cli6κwglN]d/\$f]cli6κ ; %lft /fVg' kg\$. aldsn]; f]cjlwleq d/\$f]cli6κsf]; Da6wdf cfj Zos kl's0f k/f u/L l; w}jf a7\$ jf ; b:0 ; :yf dfkft cli6κwglNf0{hfgsf/L lbg\$.

^_ o; aldfny cftuf cli6κ d/\$f]sf/0faf6 xb]c6o jf yk vr{jf xfgl-gf\$; fglsf]bfal ug{kf0g]5g .

&_ o; aldfny]sf]cg; f'ldf aldf cj lw ; dfkt xb]egl plNnlvt ePsf]ldltdf :yfglo ; do cg; f/ /ftsf]afx -!@_ ah]kl5 o; aldfny]sf]cj lw ; dfkt xb\$.

*_ cli6κsf]aldf ubf{alldtn]k}tfj kmf/fd; G kflj lwssf]k0f0fkq clgj fo{?kn]; #Ug ug{kg\$. t/ glj s/0fsf]xsdf ; f]klj wfg nfu"xb]5g .

(_ cli6κnf0{clgj fo{?kdf ; a\$} k\$ -6dfu÷df0qmf]lrk; cflb_ nufpg' kg\$. cli6κnf0{nuf0{/flvPsf]aldffsf]; a\$} k\$ -6dfu÷df0qmf]lrk; cflb_ em/0f jf x/fPdf alldtn] tIsfn aldsn0{hfgsf/L u/fpg' kg\$. ; f]hfgsf/L kft eP kl5 ; a\$} k\$sf] Aoj:yfkg ug[sfo{aldssf]xb\$ t/ ; f]; a\$} k\$ jfkt nflu]vr{laldtn]Aoxfg{ kg\$.

bfal ; DaGwl k\$řf

!_ o; aldfn]n]/lffj/Of u/\$f]hfl]vdx?sf sf/Ofaf6 cli6κ d/řf ; f\$řf]; ft -& lbgleq
jf ; f]cjlwleq ; ej gePdf ; f\$řf]sf/Of ; lxt ; ej xgf; fy alldt a}š ÷; b:o ; :yf
dfkřt b}řfosf sfuhftx? alds ; dlf k] ug{k\$řf .

s_ ; \$sn aldfn]y -cfřzs lřtsf]xsdf křfřofť klřtnkl_

v_ křf{?kn]el/Psf]bfal křfř/fd,

u_ cli6κ d/\$f]křfřofť-kq,

3_ ; DalGwt uf=kf= jf g=kf= jf j 8f / slđtdf glhssf] b0řgf l5dřl ÷
; lwof/sf]; hřdg dřNsf

a_ cli6κ křng ; DaGwl cřbfj lws clen]y/sf]klřt

r_ cli6κdf nufPsf]; a}š] k\$řf

@_ o; aldf cřtuř alldt÷a}š ÷; b:o ; :yf / alds alr dteř ePdf jf ljjfb přkGg
ePdf ; f\$řf]lg; křf křřnt sfgg cg; f/ xgřf .

#_ o; aldfn]y cřtuř aldsn]bfal eQmřgl glbPdf jf sd lbPdf ; f\$řf]hřgsf/l křřt
ePsf]křřl; -#%_ lbgleq cli6κwřln]aldf ; lđtdf ph/l lbg ; Sgřf .

\$_ cli6κsf]cjzřf -carcus_ lalqmaf6 xg]cfřbfgl af/]alds, alldt / křřj lwsn]lgwfř(řf
u/]adřřhđsf]/sd s6řf ul/ afřl /sd bfjl eQmřgl ul/gřf .

%_ d/\$f]cli6κsf křřřf]

ljzř Joj:yfx?

!_ cli6κsf]klřt aif{aldfř /sdsf]b0{-@_ klřtztsf b/n]aldfzNs nřlgřf .

@_ ; b:o ; :yf dfkřt aldf ePdf sh aldfzNsdf křř -%_ klřtzt 56 lb0gřf .

#_ aldfř lgwfř(řf M alds, alldt tyf ; DalG3t křřj lws lar dNosf]cfwf/ ; lxt aldfř
sfod ug{k\$řf .

\$_ křřj lwsřf/f ; š] k\$řf nufpg' k\$řf / ; ř]sfo{j fkt nřlg]vr{aldsn]Aoxřřf .

kl/efiff

alldt eřgn]o; aldfn]y gřd pNn]y ePsf]/ o; }aldfn]y cřtuř aldf ul/Psf]
cli6κsf]:j řldřj ePsf]JolQm jf ; :yf eřg]; eřng' kbřf .

cli6κ eřgn]o; aldfn]y/sf] cg; řldf ; š] k\$řf / ljj/Of pNn]y ePsf] cli6κ
; eřng' kbřf .

a}š eřgn]křřnt a}š tyf lj Qlo sfgg adřřhđ ; DalGwt lgsfoaf6 lj Qlo
sf/řřf/ ug{lgod adřřhđ řhfht křřt ; :yf ; eřng' kbřf . o; kl/efiffn]lj Qlo
sĐkřl, n3' lj Q sĐkřl tyf kzřwg v/lbsf]nřlu shř{lbg] cřo ; :yf -; /sf/l,

; xsf/L ,u} ; /sf/L ; :yf cflb, tyf u|dlOf lfgdf ; ~rflnt laleGg ofhgf ; d]nf0{ ; emg' kb5 .

; **b:o** ; :yf eGgn] df; ; cG8f / rNnf pTkfbg h:tf sfo{E ; DalGwt cli6κwglx?sf]; xsf/L ; :yf ; emg' kb5 . o; n]cG6 ksf/sf ; xsf/L ; :yf, ; xsf/L ; dX, ; fdbflos ; dX, dlxnf :j fj nDj g ; dX, s|if ; dX, cdf ; dX cflb h:tf ; dX ; d]nf0{ ; emg' kb5 .

nfk/jfxl eGgn] alldtn] cfkng] cli6κnf0{ /fux; lj?4 ; dod} cfjZos kl|t/fwf]ds vfkx? gnufPsf] cli6κ c:j:y ePsf] cj:yfdf plrt x]rxf tyf pkrf/ gu/fPsf]tyf hfgfhfg laiffn'kbfy{v] fPsf]cj:yf ; d] ; emg' kb5 .

kflj lws JolQm eGgn] kz' ; jf s|b| pks|b\$ f kflj lws, eG|/g/L h#6=h#6=P jf u|dlOf kz' :jf:Yo sfo\$tf{j f dfgotf k|kt lzlf0f ; :yfa6 kz' lrlsT; f=kz' lj 1fg ljifodf cfwf/e't 1fg xfl; n u/L ; DalGwt lgsfoaf6 ; f] ; DaGwdf lgod adf]nd sfo{ug]Ohfht k|kt JolQm ; emg' kb5 .

; **jf:Yo k/Lif0f** eGgn]aldsf]nflu k|tflj t cli6κsf]kflj lwsaf6 tG6?:t / lg/f|l 5 5g, sg} ; ?jf, ; a\$|ds, k/lhjL jf cG6 /f|u nfu\$] tyf nufpg' kg]cfjZos vfk nufPsf]5÷5g egl tyf pd] lgwf{0f ug\$]nflu ul/g]:jf:Yo k/Lif0f ug]sfo{ ; emg' kb5 .

aldf cj lw eGgn]o; aldfn]ysf]cg; 'ldf p|n]y eP cg; f/ aldf hfl]vd :jlsf/ ul/g]a9ldf Ps -!_ j if{ Ddsf]cj lw ; emg' kb5 . aldsn]gjls/0f ug{:jls[t u/L ; f\$] nflu nflg] aldfzNs ; d] aldsnf0{ k|kt ePsf] cj:yfdf gjls/0f ePsf] cj lwnf0{klg aldf cj lw ; emg' kb5 .

cli6κ d/\$f] kdf0fkq eGgn] ; DalGwt kflj lwsn] cli6κ d/\$f] egl kdf0ft ul/ lbPsf]kdf0f kqnf0{ ; emg' kb5 .

b36gf eGgn]aflix/L cf7fn]:ki6 b]g ; lsg]/ ; fa\$flts dflldaf6 xg]cfsl:ds 36gnf0{ ; emg' k5{.

clwfj lws clenY eGgn]cli6κsf] ; wof yk36 ePsf]/\$8{ tyf cli6κnf0{nflg] /fux; lj?4 ; dod} cfjZos kl|t/fwf]ds vfkx? nufPsf] cli6κ c:j:y ePsf] cj:yfdf plrt x]rxf tyf pkrf/ u/fPsf] /\$8{ rRrf] 76&] agf0Psf] lj j /0f -Debeaking, pTkfbg laj /0f cflb .

===== **OG:of7Q; sDkgl Inld68**
sf7df68f}gkfn

cli6κ aDff k}tfj kn/fd

!_ cli6κ wgl -AolQm; 3÷; :yf_sf] gfd M=====Kofg÷d"=s-g#=====
kfkf06/sf]gfd M===== gful/stf g#M=====

@_ k/f 7ψfgf M
c~rn=====lhNnf ; ef=====g-kf=:uf-kf= =====
j 8f g#=====6fjh M=====knfj g#M=====

#_ cli6κ kfng ul/Psf]:yfg M
c~rn=====lhNnf ; ef=====g-kf=:uf-kf= =====
j 8f g#=====6fjh M=====knfj g#=====lsQf g#=====

\$_ aldf cj lw M=====

%_ s[kof aDffsf nflu k}tfljt k}o\$ cli6κ ; dx -Aofr_ sf] ljj /of tflnsfdf pNny
ugxf] \ ; fy}cli6κsf]lsl; d cg; f/ 5\$ 5\$}ljj /of tflnsf kofψ ug{kg5 .

s; #	hft	pd]	; dx -Aofr_	kflnPsf]tl/sf	xfnsf] :j f:y l:ylt	aldf cj lw		aldf l
						b]v	; Dd	

^_ cli6κx? :j :Yo / /ψdQm 5g\ olb 5gg\eg]/ψ nfu\$]ljj /of lbgxf] M
=====

&_ cli6κ :j f:Yo ;]f sxfa6 lnPsf]5 M
s_ ; /sf/l kz' :j f:Yo ;]fx? =====
v_ lghl kz' :j f:Yo ;]fx? =====
u_ cli6κ/flvg]vf]af6 kz' :j f:Yo ;]f s[b\$]cgdf]gt b/l pNny ugxf] =====
3_ ; /sf/l jf lghl kz' lrlsI; s÷k]lj lwsáf/f cli6κx?nf0{ul/g] r\$hfF tyf vfκ
sf]ljj /of nψgxf] M=====

!)_ljut Ps -!_ j if{leqdf tkf0\$]sg}cli6κ d/\$]5 < 5 eg]

j if{	d/\$]sf/of	gf\$; fg ePsf]cli6κ ; Wof

!!_sg}a} \$ jf ljQ sDkgl jf ; xsf/L jf cGo sg}; dx cflbn]pQm cli6κdf nufgl u/{sf]
5 < 5 eg] pQmj \$ jf ljQ sDkgl jf ; xsf/L jf ; dxsf]M
gfd M
7ψfgf M
c~rn=====lhNnf=====g=kf=:uf=kf= =====
j8f g+======6fj=====knfj g-M=====
lnPsf]C0fsf]/sd M?=====clf/kl -=====

d=xfdln]dfly pNnlvt cli6κx?sf]aldf sDkgl lnld6\$; G sDkglSf]; t{aGbh adf]hd
ug{k}tfj ub5fF. d=xfdl dfly pNnlvt k7gx?sf]pQ/ ; To ePsf] cli6κx?nf0{oyfy{
9^un]j0fg ul/Psf]/ cli6κx? tG?:t / ;j:y /xsf]Joxf]f k]ofet ub5fF. dh}xfdln]
pNnlvt ljj/Of ; DalGw sg}klg ; *gf, ljj/Of jf tYo gnSfPsf]/ oxl k}tfj g}alds /
d=xfdl alr xg]; Demf}fsf]cfwf/ xg]s'/f 3f]0ff ub5fF.
k}tfjssf]; xl M
gfd M
ldlt M

=====0G:of7Q; sDkgl Inld68
sf7df68f}gkfn

cli6κ aldf :jf:Yo ljj/Of
-k65L lrlst; s÷kflj lws kdf0fkq_

!_ cli6κ wgl -AolQm; 3÷; :yf_sf]gfd M=====kofg÷d"=c-s-g+=====
kflk06/÷Aoj :yfkssf]gfd M=====gful/stf g+M=====
@_ 7ψfgf M
c~rn=====lhNnf ; ef=====g-kf÷=uf-kf =====
j8f g+=====6fh M=====knfg g M=====
#_ kzf M=====
\$_ aldfsf]nflu k|tflj t k|o\$ cli6κsf]ljj/Of M
-cli6κsf]lsl; d cg' f/ 5\$ 5\$)ljj/Of tflnsf kofu ugk95 _

S#; #	hft	pd]	; dX -Aofr_
!_			
@_			
#_			

%_ pQm cli6κx; :j:y, lg/fuL / c; n cj:yfdf 5g\κ

^_ cli6κx; sg}/fuJoflwaf6 u|t lyP < olb lyP eg]ljj/Of lbgxf] \κ

&_ cli6κx? plrt :ofxf/ tyf cxf/f vj fP/ kflnPsf h:tf blv65g\κ

*_ cli6κ /fVg]:yfg jf To; sf]glhsdf sg}; ?jf jf ; qmfs /fu knhPsf]5 < olb 5 eg]ljj/Of lbgxf] \κ

(_ cli6κx? cfklt\$]; ft vhfpg'xf] < =====
!)_tkf0f0{pQm hf]vdnf0{:jlsfg{gldNg]c? sg}hfgsf/L 5 < ePdf ljj/Of lbgxf] \

!!_pQm hf]vd :jlsf/ ug{dgfl; j blv'g'ePsf]5 < 5g eg]sf/Of pNn} ugxf] \

cg'; lrdf pNn}vt ljj/Ofx? d7f]hfgsf/L eP ; Dd ; xl 5g\egl kdf10ft ub5'.

kflj lwssf]gfd M
; xl M
7ψfgf M
ldlt M